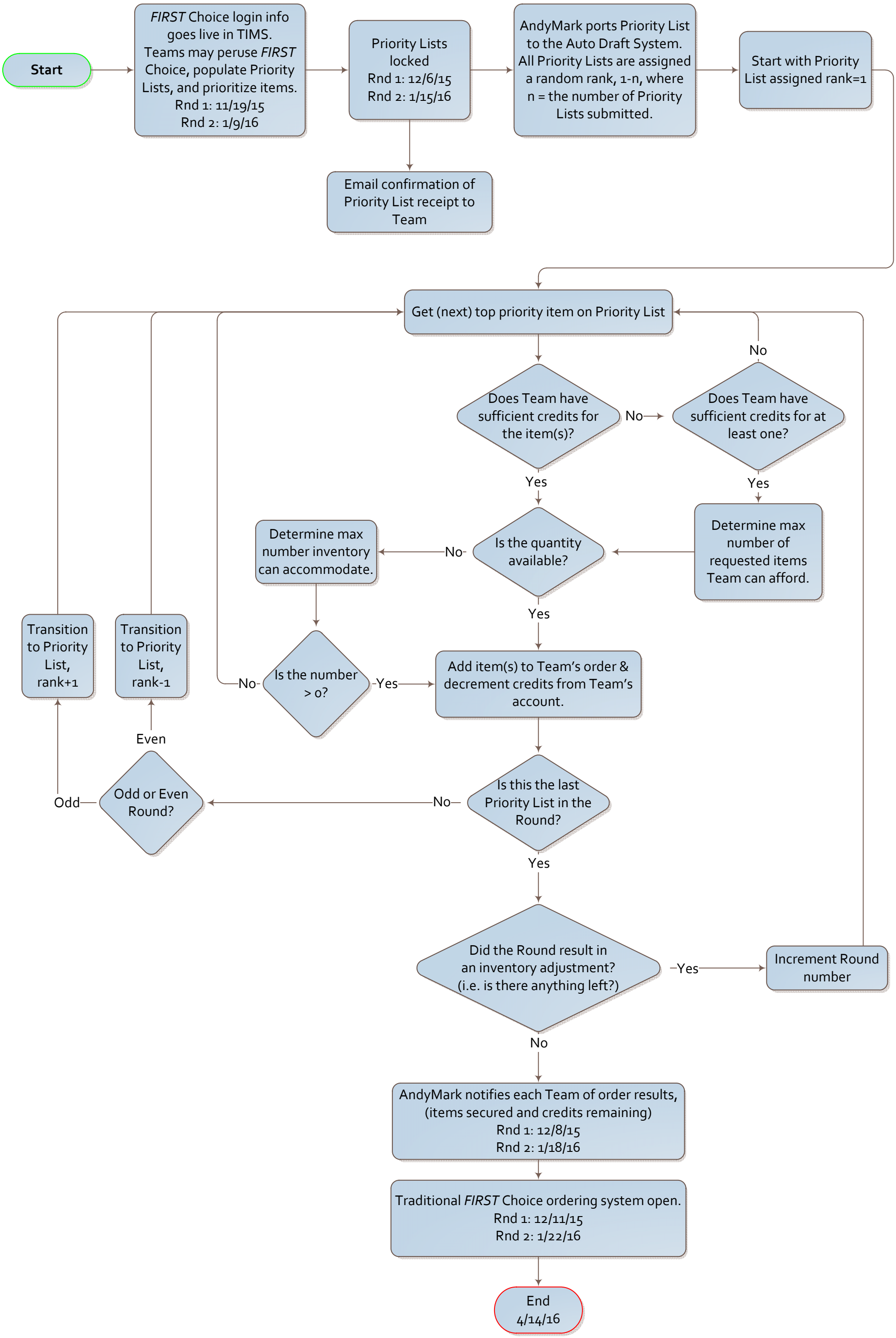2016 *FIRST* Choice Process